

WEST NORTHAMPTONSHIRE SHADOW AUTHORITY

SHADOW EXECUTIVE MEETING

26th January 2021

Report Title	Future Northants Task and Finish Group Update Transformation Task and Finish Group Chair: Councillor Matt Golby
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1. Purpose

- 1.1 The purpose of this report is to inform the West Northamptonshire Shadow Executive of progress made by the Transformation Task and Finish Group and to recommend actions as listed below.
- 1.2 Details about the group's progress is attached at Appendix 1.

2. Recommendations

- 2.1 It is recommended that the shadow executive:
 - 2.1.1 Note the content of the report
 - 2.1.2 Support the continuation of the work of the group to finalise the Transformation priorities and to agree joint priorities with the North Northamptonshire Transformation task & finish group

3. Implications (including financial implications)

3.1 Policy

- 3.1.1 None

3.2 Financial and other resources and Risk

- 3.2.1 None

3.3 Legal

- 3.3.1 None

3.4 Equality and Health

3.4.1 None

Report Author: Jane Carr, Director of Transformation

Appendix 1

Overview of Task and Finish Group

To develop a transformation programme to drive transformation that's embedded in officers' and members' day jobs in the new organisation.

Attendees

Cllr Matt Golby (Chair)

Cllr Stephen Hibbert

Cllr Fiona Baker

Cllr Stephen Dabbs

Cllr Colin Morgan

Lead Officers – Paul Helsby, Programme Director (until his retirement in October 2020) Jane Carr, Director of Transformation.

Key discussion points

The task and finish group held it's first meeting in June 2020. At this point the group was focussing on long term transformation and some of the key ambitions that members felt were important and wanted focus on.

Following the arrival of the Director of Transformation at the beginning of October there was a review done of the work of this group and an assessment of how the members in this group could best support the work of the Director of Transformation and future team.

The impact of Covid on the Transformation that should have taken place in 20/21 is that the resources were diverted to Covid response work and Transformation priorities were delayed.

Due to the delay the groups focus was reviewed to take a more detailed look at the first 2-3 years following vesting day. The review focussed on prioritising within the two key areas that would provide the majority of the Transformation work in this time period. The areas were the remaining Hosted Services that will need Disaggregation and Aggregation of services where separate teams will need aligning and services remodelling.

In order to have a clear understanding of what would be prioritised and why the group set and agreed key transformation principles which are:

- 1. Customer/Resident centred**
- 2. Provides best value/Value for money**
- 3. Focus on sustainability (environmental, social and economic)**
- 4. Prevention and Early Intervention focussed**
- 5. Partnership and Collaboration centred**
- 6. Improves quality of services and support**
- 7. Accessible and Inclusive**
- 8. Utilising the right technology at the right time**

These were also prioritised in order of importance.

The priority order of transformation for Hosted and Aggregation was then agreed against this and additional considerations of:

- Customer Impact
- Staff Impact
- Financial Impact
- Impact on Organisational Ability to Operate
- Political Impact

This has given the Director of Transformation a robust member steer on the ordering and to continue with the next steps.

Agreed actions

- Director of Transformation to create timeline for review by the task and finish group
- Meeting with North Northants Council to be arranged to discuss and agree final Hosted ordering.

Recommendations

That the contents of this report are noted by the Shadow Executive

That the Shadow Executive supports the continuation of the Transformation Task and Finish Group through to completing the finalisation of the timeline and agreeing the hosted position with North Northants.