



**West
Northamptonshire
Council**

Council

A meeting of the Council will be held at One Angel Square, Angel Street, Northampton, NN1 1ED on Thursday 15 July 2021 at 6.00 pm

Agenda

1.	Apologies for Absence
2.	Declarations of Interest Members are asked to declare any interest and the nature of that interest which they may have in any of the items under consideration at this meeting.
3.	Minutes of Council (Pages 11 - 18) To confirm the Minutes of the annual meeting of the Council held on 20 th May 2021.
4.	Chairman's Announcements To receive communications from the Chairman of the Council.
5.	Public Participation (1) Receipt of Petitions (if any) from Local Government Electors for the District (2) Questions (if any) from the Public
6.	Written Questions To receive any written questions and answers which have been submitted with advance notice in accordance with Council Procedure Rule 20. Questions of which prior notice have been given may be asked of the Chair, Leader, Portfolio Holder or the Chair of a Committee.
7.	Announcements by the Leader of the Council

	To receive communications from the Leader of the Council and the Chief Executive.
8.	Cabinet Member Reports and Record of Decisions Taken by the Cabinet (Pages 19 - 62)
Items of Business	
9.	Northamptonshire Health and Wellbeing Board Annual Report 2020/2021 (Pages 63 - 100)
10.	Appointments to Outside Bodies (Pages 101 - 118)
11.	Appointment of Political Assistants (Pages 119 - 126)
12.	Changes to Polling Places (Pages 127 - 130)
13.	Changes to Political Balance and Committee Places (Pages 131 - 134)
14.	Integrated Care Across Northamptonshire (ICAN) (Pages 135 - 166)
15.	MHCLG's Rough Sleeper Accommodation Programme Funding (Pages 167 - 176)
16.	<p>Motions</p> <p><u>Motion 1</u></p> <p>Proposed by Cllr. Jonathan Nunn Seconded by Cllr. Mike Hallam</p> <p>"This Council notes that both Daventry District Council and Northampton Borough Council, along with over 2/3 of local Councils across the country have now declared a climate emergency. This Council re-affirms its commitment to tackling the climate emergency and agrees to hold a wide-ranging climate conference to listen to views of residents, businesses and community groups to contribute to plans already in place to achieve a carbon neutral West Northamptonshire by 2030".</p> <p><u>Motion 2</u></p> <p>Proposed by Cllr. Hallam Seconded by Cllr. Morgan</p>

Council agrees that planting trees has a significant benefit to health, well-being, the environment and to helping tackle climate change. This Council agrees to fully embrace “The Queen’s Green Canopy Scheme” launched to mark Her Majesty the Queen’s Platinum Jubilee.

Council agrees to develop an action plan to work with Schools, Colleges and Community Groups alongside the Woodland Trust to co-ordinate a campaign across West Northamptonshire to apply for the free saplings available as part of the Scheme and to encourage tree planting between Oct 2021 to the end of 2022.

Motion 3

Proposed by Cllr. Davenport

Seconded by Cllr. Sharps

As a Public Authority we have a duty to ensure our residents’ safety, and this includes on our roads. Hundreds of students and vulnerable residents have had no choice but to cross the very busy, unsafe junction of the Billing Road and Rushmere Road in Northampton. The junction does not have any safe pedestrian crossing points. This Council assures residents that this Council will explore ways of making the Rushmere Road and Billing Road traffic light junction a safe place for our children, adults and vulnerable residents to cross.

Motion 4

Proposed by Cllr. Beardsworth

Seconded by Cllr. Gareth Eales

“The Structural Change Order that led to the creation of West Northamptonshire Council dictated that the Shadow Authority and the council elected this May should operate under the Leader and Cabinet Model.

We believe that it is now time for the Councillors and local people to determine themselves on ways of working and democratic oversight that will better serve the interests of the different communities we represent. We should also consider the potential devolution of services to localities.

To this aim we call for the council to enable the Democracy & Standards Committee to set up a cross party working group, based on the scrutiny model with officer support, to evaluate the potential replacement of the Leader and Cabinet system by a new Committee System of governance. There should also be a full and open piece of public consultation.

This process should be thorough and well thought out. Therefore, the target commencement of any new governance model to come into operation would be May 2023.

The first step will be the Democracy & Standards Committee working group establish a term of reference based on the above at its first meeting, which should be no later than September 2021.”

Motion 5

Proposed by Cllr. Gareth Eales
Seconded by: Cllr. Adam Brown

“This council recognises:

The importance of motions passed within the previous four authorities in the West Northants catchment area.

That it is crucial to ensure any democratic decisions are retained and flow through into the present day thinking of WNC.

That adopting an exercise to preserve the above will not only efficiently capture all approved motions into one report, it also will reaffirm the importance of local democratic decision making.

This council resolves:

- To instruct the Democracy & Standards Committee to collate any motions passed in the last six years within the previous authorities.
- That once collated, these motions will be forwarded to the relevant Scrutiny Committee to pass comment on.
- That once this process is completed, a report containing all legacy matters will be brought to the earliest possible full council, with the target of December 2021's meeting. The report will lay out all motions which should be voted on individually for acceptance or any minor modifications. Such changes must not seek to alter the fundamental principles previously passed.

Motion 6

To be moved by: Cllr. Emma Roberts
To be seconded by: Cllr. Danielle Stone

Over 1 million people working in the public sector are paid less than the real Living Wage. As a result, more workers than ever are struggling to keep their heads above water on wages that don't meet the basic costs and pressures of everyday life;

That low pay is a leading cause of poverty, with most people living in poverty now being in working households;

That foodbank providers within the West Northants footprint have seen usage increase three fold as a result of the pandemic and ensuring a real living wage is available to as many as possible is essential to any Covid 19 Recovery Plan;

Research in 2018 found that the extra wages paid by local authorities accredited as Living Wage Employers are inevitably invested back into the local economy;

As a Council who has committed to producing an anti-poverty strategy taking steps to seek living wage accreditation would cement that commitment;

Through accreditation, this local authority would be making a commitment to tackle in-work poverty in our communities. Accreditation also means the authority can use the Living Wage Employer Mark to publicly demonstrate this commitment to the real Living Wage;

This will support a commitment to all staff and their quality of life. Raises the profile of the Living Wage campaign locally. Sets it stall out as a model employer and demonstrates visible leadership on tackling poverty pay, inspiring others to do the same;

Beyond being the right thing to do and an investment in both workers and the community, paying the real Living Wage has distinct benefits for local authorities as employers;

This Council resolves:

- To commit to becoming a Living Wage Employer and seeking Living Wage Foundation Accreditation
- To ensure all directly employed staff are paid at least the real Living Wage
- To enquire with the Living Wage Foundation to begin the process and receive guidance
- To nominate an individual to be lead officer on the real Living Wage to liaise with the Living Wage Foundation and document progress
- To initiate an internal working group to plan and manage the Living Wage on an ongoing basis.
- To identify all relevant contracts that need the Living Wage embedded, with target dates for implementation
- To build Living Wage into all terms and conditions, pre-qualification questionnaires and future supplier communications
- To plan how this will be managed and reported annually to the Living Wage Foundation
- To report on the plan with dates for implementation at the Council's AGM

Motion 7

To be moved by Cllr Jonathan Harris

To be seconded by Cllr Rosie Humphreys

In June 2021 West Northamptonshire Council ran a training event on the subject of equality. The aim of this training was to explain to councillors that the new council must offer equality of access to all our residents. In a report in 2019, The Office of National Statistics, highlighted the fact that more than 5 million people have never used the internet in the UK, with the vast majority of this offline minority being older people, and 79% of the total aged 65 or over.

Often, our residents are directed to 'online form filling' or asked to deal with issues that they may have using the council's website. Based on the data shown above, there is a high probability that we are alienating too many residents in our local wards. There are a number of instances where little or no thought has been given to those without internet access. A recent example is the green bin/garden waste renewal service in the Daventry area. This provided residents with a slip detailing the website to go to in order to renew their services, and no other apparent method of renewing. We are discriminating against many residents, simply by ignoring the fact that they do not either have access to or use the internet.

To rectify this, this council resolves to:

- review all of its service access points to ensure that individuals without internet access are not being discriminated against.

- ensure that there are always alternate means of access, in addition to online access, to services and/or renewal information, and these are readily available and communicated to our residents.
- retrain all of its workforce on equality matters, to ensure that all groups are always considered regarding communications and access to services.

Motion 8

To be moved by Cllr Emma Roberts

To be seconded by Cllr Wendy Randall

We understand that interim appointments to senior officer roles via recruitment agencies are occasionally made by the council. These must be fully transparent. Recent information reported shows this transparency was not as would be expected. It would appear that these appointments should be captured by the pay policy and pay policy statement approved by Full Council earlier this year. It is clear that the policy and the Localism Act 2011 and relevant sections should apply to such appointment and remuneration information.

The pay policy provides a definition for Chief and Deputy Chief Officers and it is clear therefore that the remuneration package of those officers and all other statutory and non-statutory officers was expected to be detailed within that policy and any subsequent policy.

The Pay policy statement confirms: "Where an appointment proposes a remuneration package greater than £100,000, approval will be sought from Full Council". No such referral to full Council currently occurs prior to senior interim agency appointments.

Section 39(4) of the Localism Act 2011 allows "A relevant authority may by resolution amend its pay policy statement (including after the beginning of the financial year to which it relates)".

There cannot be any doubt that a fundamental reason for having such a pay policy is to inform and provide openness and accountability. If our policy provides any doubt around what is expected, whether a position is temporary or not and of what needs to be brought before Full Council, then that policy cannot be fit. Ambiguity cannot be allowed.

This Council resolves to:

1. Amend the pay policy statement for approval at the next full Council to ensure interim agency appointments are covered.
2. Amend the pay policy statement for approval at the next full Council to ensure complete clarity that any appointment that proposes a remuneration package that could reach £100,000 must have approval of full Council
3. Review all positions to ensure no other ambiguity remains.

17. Urgent Business (previously agreed with the Chairman)

The Chairman to advise whether they have agreed to any items of urgent business being admitted to the agenda.

Catherine Whitehead
Proper Officer
7 July 2021

Council Members:

Councillor Ann Addison (Chair)

Councillor Andre Gonzalez De Savage (Vice-Chair)

Councillor Rufia Ashraf

Councillor Jamal Alwahabi

Councillor Mohammed Azizur Rahman (Aziz)

Councillor Anthony S. Bagot-Webb

Councillor Fiona Baker

Councillor Dermot Bambridge

Councillor Harry Barrett

Councillor William Barter

Councillor Sally Beardsworth

Councillor Phil Bignell

Councillor Lizzy Bowen

Councillor Rebecca Breese

Councillor Adam Brown

Councillor Michael Brown

Councillor Muna Cali

Councillor Alan Chantler

Councillor Pinder Chauhan

Councillor Nazim Choudary

Councillor Imran Ahmed Chowdhury BEM

Councillor Paul Clark

Councillor Stephen Clarke

Councillor Maggie Clubley

Councillor Fiona Cole

Councillor Raymond Connolly

Councillor Karen Cooper

Councillor Daniel Cribbin

Councillor Julie Davenport

Councillor Janice Duffy

Councillor Paul Dyball

Councillor Gareth Eales

Councillor Terrie Eales

Councillor Alison Eastwood

Councillor Penelope Flavell

Councillor Louisa Fowler

Councillor Rupert Frost

Councillor Jo Gilford

Councillor Terry Gilford

Councillor Matt Golby

Councillor Andrew Grant

Councillor Mike Hallam

Councillor Enam Haque

Councillor Lauryn Harrington-Carter

Councillor Jonathan Harris

Councillor Cheryl Hawes

Councillor Rosie Herring

Councillor Stephen Hibbert

Councillor James Hill

Councillor Nigel Hinch

Councillor Keith Holland-Delamere

Councillor Mark Hughes

Councillor Rosie Humphreys

Councillor Cecile Irving-Swift

Councillor David James

Councillor Koulla Jolley

Councillor Paul Joyce

Councillor Andrew Kilbride

Councillor Anna King

Councillor Jamie Lane

Councillor Phil Larratt

Councillor Daniel Marc Lister

Councillor Malcolm Longley

Councillor Greg Lunn

Councillor Charles Manners

Councillor Ian McCord

Councillor Colin Morgan

Councillor Jonathan Nunn

Councillor Suresh Patel

Councillor Bob Purser

Councillor Emma Roberts

Councillor Sam Rumens

Councillor Lisa Samiotis

Councillor Sue Sharps

Councillor David Smith

Councillor Richard Solesbury-Timms

Councillor Danielle Stone

Councillor Nick Sturges-Alex

Councillor Mike Warren

Councillor Peter Matten

Councillor Dennis Meredith

Councillor Charles Morton

Councillor Kevin Parker

Councillor Ken Pritchard

Councillor Wendy Randall

Councillor Jake Roberts

Councillor Cathrine Russell

Councillor Brian Sargeant

Councillor John Shephard

Councillor Zoe Smith

Councillor Laura Stevenson

Councillor Winston Strachan

Councillor Walter Tarasiewicz

Information about this Agenda

Apologies for Absence

Apologies for absence and the appointment of substitute Members should be notified to democraticservices@westnorthants.gov.uk prior to the start of the meeting.

Declarations of Interest

Members are asked to declare interests at item 2 on the agenda or if arriving after the start of the meeting, at the start of the relevant agenda item

Local Government and Finance Act 1992 – Budget Setting, Contracts & Supplementary Estimates

Members are reminded that any member who is two months in arrears with Council Tax must declare that fact and may speak but not vote on any decision which involves budget setting, extending or agreeing contracts or incurring expenditure not provided for in the agreed budget for a given year and could affect calculations on the level of Council Tax.

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Queries Regarding this Agenda

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Email: democraticservices@westnorthants.gov.uk

Or by writing to:

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