

NCT 2023/24 Outturn

| Heading | Period 7 | Period 8 | Period 9 | Period 10 | Period 11 | Outturn | Notes |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---|
| | £m | £m | £m | £m | £m | £m | |
| Staffing | 0.732 | 1.045 | 1.485 | 1.556 | 1.990 | 2.072 | Increased recruitment to vacant posts and achievement of vacancy factor. Agency workers costs 30% more than established posts. The initial contract sum submission requested an additional £1.414m. A review of non front line agency has been undertaken with contracts ending, this is increasing the pressure on key functions. The auto enrolment into the pension scheme has seen an increase in pension costs |
| Placements (Including Mother and Baby) | 20.199 | 20.952 | 23.307 | 24.005 | 24.225 | 24.680 | Details shown in Placements table below. The implementation of Joint Funding protocol would significantly reduce this pressure and opportunities exist to reduce in accordance with the independent review. Ongoing discussions with ICB to review placements and cases going to MARP for joint Funding. Significant progress has been made in this area and a final settlement is currently been developed following discussions with the councils. New block contracts recently established and the costs of this provision is factored into the outturn. |
| Transport | 0.173 | 0.173 | 0.523 | 0.802 | 0.802 | 0.900 | Invoices now received to March 2024. Reflecting the significant increases in inflation above the contract sum relating to transport provision and demand |
| Other | 0.311 | 0.313 | 0.313 | 0.497 | 0.574 | 0.730 | Detailed in table 1a |
| Total | 21.415 | 22.483 | 25.628 | 26.860 | 27.591 | 28.382 | |
| Additional In year Funding | 2.094 | 2.094 | 2.094 | 2.094 | 2.094 | 2.094 | Additional funding for pay award and additional social work capacity |
| Additional Costs outside Contract Sum | 0.725 | 0.725 | 0.725 | 0.725 | 0.725 | 0.710 | Detailed in section 4 |
| ICB Income in Dispute | 3.616 | 1.499 | 1.222 | 1.222 | 1.222 | 0.400 | Residual ICB debt, a settlement figure is currently been discussed |
| Total | 27.85 | 26.801 | 29.670 | 30.901 | 31.632 | 31.586 | |

NCT 2023/24 Outturn

| Contract Sum Budget Heading | Contract sum £000's | Contract Change Requests £000's | Revised Contract sum £000's | Outturn £000's | Variance £000's | Movement from P11 £000's | Notes |
|-----------------------------|---------------------|---------------------------------|-----------------------------|----------------|-----------------|--------------------------|---|
| Staffing | 49,732 | 2,094 | 51,826 | 53,898 | 2,072 | 82 | The contract change request relates to the Pay Award of £1.007m and the innovate teams of £1.087m. Staffing budgets have overspent by £2.072m due to the continued pressure on recruitment and use of agency staff and the inherited vacancy factor of £3.269m. |
| Other Non-staffing Costs | 358 | 0 | 358 | 358 | 0 | 0 | Continued review of non-essential spend and reviews or mileage arrangements through the use of technology and utilisation of multi sites. |
| Placements | 66,286 | 0 | 66,286 | 90,966 | 24,680 | 456 | See placements table below. The increased expenditure relates to UASC income and mother and baby placements. |
| Contracts | 5,001 | 0 | 5,001 | 5,001 | 0 | 0 | |
| Children's Homes | 3,767 | 0 | 3,767 | 4,087 | 320 | 28 | The majority of the overspend mainly relates to Arnold house due to the level of staffing required to meet the complex needs of young people in this provision. Phoenix House has incurred additional agency costs this year to cover maternity leave. |
| Legal | 4,788 | 0 | 4,788 | 5,298 | 510 | 0 | Increased demand and cost of legal services across Children's in 2023/24. |
| Adoption | 7,776 | 0 | 7,776 | 7,733 | -43 | 0 | |
| Transport | 2,870 | 0 | 2,870 | 3,770 | 900 | 97 | Based on current information provided through Transport SLA. The increased expenditure relates to the savings target of £0.100m which has not been achieved in 2023/24. |
| Other Care | 5,889 | 0 | 5,889 | 6,014 | 125 | 34 | Current service reviews, risks around increasing demand and Joint funding arrangements with Health |
| NCT Central | -762 | 0 | -762 | -944 | -182 | 93 | Low cash balances has resulted in interest received being lower than expected. |
| Support Services | 5,233 | 0 | 5,233 | 5,233 | 0 | 0 | This is forecast at the contract level as support services are cost neutral |
| Total | 150,938 | 2,094 | 153,032 | 181,414 | 28,382 | 790 | |



NCT 2023/24 Outturn

Savings

| Savings Proposals | SRO | 2023/24 | Red | Amber | Green | Mitigations | Total (A,G,M) | Comments |
|---|------------------|---------|-----|-------|-------|-------------|---------------|---|
| | | £'000 | | | | | | |
| Review of Social Care transport, journey planning and contact through the Asset a management strategy | Andrew Tagg | 100 | 100 | 0 | 0 | 0 | 100 | Working with external providers to ensure providers are delivering transport as part of there weekly fee charges. Development of local provision to remove transport costs. The support services agreement around transport is yet to be agreed |
| Review of placements supply (Homes) | Louise De Chiara | 600 | 0 | 0 | 600 | 0 | 600 | Based on current schedule of children's Homes places coming on stream. Additional capacity above savings target, linked to Circle to Success project savings as more local provision is developed to reduce reliance on the independent sector |
| Increase provision in supported accommodation | Louise De Chiara | 240 | 0 | 0 | 240 | 0 | 240 | Additional capacity for supported accommodation to reduce the costs in provision through the private sector. Partnership with the university underway and the development of provision at the YMCA |
| Review of Business Operations | Andrew Tagg | 70 | 0 | 0 | 70 | 0 | 70 | Part of the business admin review to more from a centralised model to direct service level , reducing management costs |
| Review of Children's Legal Costs | Olivia Ives | 100 | 0 | 0 | 100 | 0 | 100 | Ongoing implementation of best practice following the review undertaken in Nov 2022. This has continue to be progressed in the 2023/24 financial year |
| Review of Contracts | Louise De Chiara | 100 | 0 | 0 | 100 | 0 | 100 | Review of contracts |
| Asset Management Strategy | Colin Foster | 200 | 200 | 0 | 0 | 0 | 200 | The property savings set for 2023/24 relating to One Angel Square are not been achieved this year and therefore this saving proposal has been changed to red. This pressure has not been included in the forecast as the Trust doesn't not have the ability to deliver this saving as the contract sum is reduced in accordance with the charge |

Note : The £200k saving in relation to undeliverable property savings has not been included. All other RED rated savings have been included in the outturn position

NCT 2023/24 Outturn

Savings

| | | | | | | | | |
|--|-------------------------|--------------|------------|----------|--------------|----------|--------------|---|
| Increase in In house Fostering | Olivia Ives | 620 | 620 | 0 | 0 | 0 | 620 | A coordinated plan aimed at increasing the capacity and utilisation of existing carers. Review of the capacity of the current operating model to recruit and support a larger inhouse foster carer community. Creation of a new Foster Friendly Offer with contributions from the wider partnership. Revised comms and marketing plan aligned to a modern fostering agency. Capital plan to support carers. |
| Review of External placements to develop effective Joint Funding Commissioning | Olivia Ives/Andrew Tagg | 627 | 0 | 0 | 627 | 0 | 627 | Review terms of reference for the Multi Agency Resource panel. Agree a joint funding protocol with partners (Health and Education). Identification of Cohort and develop pipeline of cases for MARP. Revised and improved referral process. QA process for MARP cases |
| Review of Care provision | Olivia Ives | 200 | 0 | 0 | 200 | 0 | 200 | Review of care packages and continued work with Health partners around funding packages. Focus work on DCT packages |
| Review of Non Essential Budgets including mileage, supplies and provisions. | Andrew Tagg | 50 | 0 | 0 | 50 | 0 | 50 | Review of non essential spend through improved governance arrangements. Review of non essential travel |
| Review of Learning Development/ Social work academy | Louise De Chiara | 65 | 0 | 0 | 65 | 0 | 65 | Coordination of Social work academy and learning and development functions |
| Implementation of treasury management strategy | Andrew Tagg | 900 | 0 | 0 | 900 | 0 | 900 | £13m currently in investment. Payment of outstanding income and demand led pressures will allow the investment to £20m to achieve the remaining target. Timely passporting of grants and in year pressures will impact on delivery. |
| TOTAL | | 3,872 | 920 | 0 | 2,952 | 0 | 3,872 | |
| Additional Valuing care (see NCT 3b) | Olivia Ives | 3,200 | 0 | | 3,200 | 0 | 3,200 | See Valuing care programme board savings delivery forecast. Delivery based on medium assurance delivery. Mitigation from review of packages and Joint funding contributions |
| Supporting families to stay together - valuing care (see NCT 18) | Debbie Lloyd | 600 | 0 | 0 | 600 | 0 | 600 | valuing care programme - cost avoidance element of the programme |
| TOTAL SAVINGS | | 7,672 | 920 | 0 | 6,752 | 0 | 7,672 | |

NCT 2023/24 Outturn

Impact on Councils

| Area | Value |
|--|---|
| NCT 2023/24 Outturn | £31.586m |
| Items not reported in outturn | |
| 22/23 – Part year impact of H&S and L&D TUPE'd to NCT | £0.208m |
| 23/24 – Full year impact of H&S and L&D TUPE'd to NCT | £0.500m |
| Redundancy and Pension Costs | £0.160m <i>(to be confirmed)</i> |
| Subtotal | £0.868m |
| Support Services True Up (including additional Red RAG'd property related savings not included in outturn) | £0.435m <i>(estimated)</i> |
| Total items not reported | £1.303m |
| Total variance impact on Councils | £32.889m <i>Increase of £0.395m from P12 (£32.494m)</i> |