



**West  
Northamptonshire  
Council**

## Equality Screening Assessment

The Equality Screening Assessment form must be completed to evidence what impact the proposal may have on equality groups within our community or workforce. Any proposal that results in a negative impact must have a full Equality Impact Assessment completed before approval is sought.

### 1: Proposal

Requirement	Detail
Title of proposal	Upper Nene Valley Gravel Pits (UNVGP) Special Protection Area (SPA) Supplementary Planning Document (SPD) - <u>Draft Addendum to the Upper Nene Valley Gravel Pits SPA SPD: Mitigation Strategy</u>
Type of proposal: New policy / change to policy / new service / change to service / removal of service / project / event	New policy guidance relating to existing policies within the South Northamptonshire Local Plan Part 2 (LPP2) and the emerging Northampton LPP2.
What is the objective of this proposal?	To protect the Upper Nene Valley Gravel Pits SPA from recreational pressure.
Has there been any consultation on this proposal? (list all the groups/ communities, including dates)	Yes – informal consultation with statutory consultants: Natural England and the Bedfordshire, Cambridgeshire and

Requirement	Detail
	Northamptonshire Wildlife Trust as well as a steering group consisting of Nenescape, Great Houghton Parish Council, a bird specialist and farmer.
Did the consultation on this proposal highlight any positive or negative impact on protected groups? (if yes, give details)	No
What processes are in place to monitor and review the impact of this proposal?	It is proposed to monitor the mitigation measures within the strategy to ensure they are appropriate.
Who will approve this proposal? Committee, CLT	Cabinet

## 2: Equality Consideration

Consider in turn each protected group to ensure we meet our legal obligations of the Equality Act (2010).

Protected Groups	General Equality Duty Considerations:	Changes	Impact
	<ul style="list-style-type: none"> <li>• Include factual evidence of how some people in this group may be affected.</li> <li>• Consider the outcomes and processes.</li> <li>• Does this seek to <b>eliminate discrimination?</b></li> <li>• Does this promote <b>fostering good relations?</b></li> </ul>	<ul style="list-style-type: none"> <li>• What changes can be made to mitigate any negative impact.</li> <li>• Are there opportunities to <b>remove possible barriers or disadvantages</b> that a group may face.</li> </ul>	Delete as appropriate. There can be more than one answer per protected group.
<b>Age</b> Different age groups that may be affected by the proposal in different ways.	The mitigation strategy will positively impact visitors to the UNVGP SPA, including those with protected characteristics. This is because the measures proposed will protect the SPA, its qualifying species and the future enjoyment of the SPA.	None needed	Neutral

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<b>Sex</b> Is one sex affected more than another or are they affected the same?	The mitigation strategy will positively impact visitors to the UNVGP SPA, including those with protected characteristics. This is because the measures proposed will protect the SPA, its qualifying species and the future enjoyment of the SPA.	None needed	Neutral
<b>Disability</b> It is likely to have an effect on a particular type of disability? why?	The mitigation strategy will positively impact visitors to the UNVGP SPA, including those with protected characteristics. This is because the measures proposed will protect the SPA, its qualifying species and the future enjoyment of the SPA.	None needed	Neutral
<b>Gender Reassignment</b> Will there be an impact on trans males and/or trans females?	The mitigation strategy will positively impact visitors to the UNVGP SPA, including those with protected characteristics. This is because the measures proposed will protect the SPA, its qualifying species and the future enjoyment of the SPA.	None needed	Neutral
<b>Race</b> Are people from one ethnic group affected more than people from another ethnic group?	The mitigation strategy will positively impact visitors to the UNVGP SPA, including those with protected characteristics. This is because the measures proposed will protect the SPA, its qualifying species and the future enjoyment of the SPA.	None needed	Neutral

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<b>Sexual Orientation</b> Are people of one sexual orientation affected differently to people of another sexual orientation?	The mitigation strategy will positively impact visitors to the UNVGP SPA, including those with protected characteristics. This is because the measures proposed will protect the SPA, its qualifying species and the future enjoyment of the SPA.	None needed	Neutral
<b>Marriage &amp; Civil Partnership</b> Are people in a Marriage or Civil Partnership treated less favourably?	The mitigation strategy will positively impact visitors to the UNVGP SPA, including those with protected characteristics. This is because the measures proposed will protect the SPA, its qualifying species and the future enjoyment of the SPA.	None needed	Neutral
<b>Pregnancy &amp; Maternity</b> Are people who are pregnant, or have a baby of 6 months or less, affected by this proposal?	The mitigation strategy will positively impact visitors to the UNVGP SPA, including those with protected characteristics. This is because the measures proposed will protect the SPA, its qualifying species and the future enjoyment of the SPA.	None needed	Neutral
<b>Religion or Belief</b> Does the proposal affect people differently depending on whether they	The mitigation strategy will positively impact visitors to the UNVGP SPA, including those with protected characteristics. This is because the measures proposed will protect the SPA, its	None needed	Neutral

Protected Groups	General Equality Duty Considerations:	Changes	Impact
have or do not have a religion or a belief?	qualifying species and the future enjoyment of the SPA.		
<b>Health &amp; Wellbeing</b> 1. Health behaviours: diet, exercise, alcohol, smoking. 2. Support: community cohesion, rural isolation. 3. Socio economic: income, education. 4. Environment: green spaces, fuel poverty, housing standards)	The mitigation strategy will positively impact visitors to the UNVGP SPA, including those with protected characteristics. This is because the measures proposed will protect the SPA, its qualifying species and the future enjoyment of the SPA.	None needed	Neutral

### 3: Equality Impact

Question	Response
What overall impact does the proposal have on the protected groups? If a negative impact is identified in section 2, the response will be a Negative Impact.	Neutral impact
Does a Equality Impact Assessment need to be completed? (Yes, if any negative impact is found)	No
Copy attached to Committee Report?	Yes – will need to be attached to Item 5 of 9 November Cabinet
Copy attached to Options Appraisal?	No

## 4: Ownership

Question	Response
Department	Planning and Climate Change Policy
Section	Planning Policy (Northampton Area)
Lead Officers Name	Amanda Jacobs
Lead Officers Title	Senior Planning Policy Officer
Lead Officers Contact Details	<a href="mailto:Amanda.jacobs@westnorthants.gov.uk">Amanda.jacobs@westnorthants.gov.uk</a>
Lead Officers Signature	Amanda Jacobs
Date completed	5 November 2021

Completed forms must be sent to the Equality Office via email to [equalities@westnorthants.gov.uk](mailto:equalities@westnorthants.gov.uk)