



West Northamptonshire Council

Local Pension Board

28/4/2022

Mark Whitby – Head of Pensions

Report Title	Northamptonshire Pension Fund - Business Plan and Medium Strategy 2022/23
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Contributors/Checkers/Approvers

Head of Pensions	Mark Whitby	4 April 2022
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List of Appendices

Appendix A – Northamptonshire Pension Fund Business Plan and Medium Term Strategy 2022/23

1. Purpose of Report

- 1.1. To present to the Pension Board the Northamptonshire Pension Fund Business Plan and Medium Term Strategy 2022/23.

2. Executive Summary

- 2.1 The Northamptonshire Pension Fund have for many years considered it good governance to have in place a Business Plan and Medium Term Strategy that is reviewed on an annual basis for the start of the next financial year. The Pension Committee approved the Business Plan and Medium Term Strategy 2022/23 on 30 March 2022.

3. Recommendations

- 3.1 The Pension Board is asked to note the contents of the Business Plan and Medium Term Strategy 2022/23 approved by the Committee in March 2022.

4. Report Background

- 4.1 It is considered good governance for the Northamptonshire Pension Fund to adopt a Business Plan and Medium-Term Strategy that:

- Sets out the objectives of the administering authority with regards to the management of the Fund;

- Documents the priorities and improvements to be implemented during the next three years to help achieve those objectives;
- Enables progress and performance to be monitored in relation to those priorities; and
- Provides a clear vision for the next three years.

4.2 The Business Plan and Medium-Term Strategy for the Northamptonshire Pension Fund for the period 2022/23 to 2024/25 is in Appendix A.

5. Issues and Choices

5.1 The Business Plan and Medium-Term Strategy concentrates on activities that are not considered business as usual, identifying key milestones and budget requirements. It is split into the following core areas:

- Procurement of services
- Core governance activities
- Scheme member and data projects
- Scheme employer projects
- Investment related activities
- Communications

5.2 Progress made against the Business Plan will continue to be reported to the Board at each meeting via the Business Plan Update report or other relevant report (where appropriate). Where progress against the Business Plan has fallen behind schedule further detail will be provided.

5.3 Estimated costs for the activities in appendix A have been detailed alongside the activity and are included within the financial forecasting for the relevant years. Where further costs become known during the course of the new financial year these will be notified to the Board via the Business Plan Update report.

6. Implications (including financial implications)

6.1 Resources and Financial

6.1.1 Performance against the financial estimates in the Business Plan will be presented to the Pension Board each meeting. The Business Plan sets out the cost of each activity where known and where costs become known during the course of the year the Pension Board will be updated accordingly.

6.2 Legal

6.2.1 There are no legal implications arising from the proposals.

6.3 Risk

6.3.1 The mitigated risks associated with this report has been captured in the Fund's risk register as detailed below -

Risk	Residual risk rating
Those charged with the governance of the Fund and scheme are unable to fulfil their responsibilities effectively	Green
Pension Fund objectives are not defined and agreed.	Green
Failure to provide relevant information to the Pension Committee/Pension Board to enable informed decision making.	Green

The Fund's full risk register can be found on the Fund's website at the following link:
[Northamptonshire Risk Register](#)

6.4 **Relevant Pension Fund Objectives**

6.4.1 The following objectives have been considered in this report -

- To have robust governance arrangements in place, to facilitate informed decision making, supported by appropriate advice, policies and strategies, whilst ensuring compliance with appropriate legislation and statutory guidance.
- To continually monitor and measure clearly articulated objectives through business planning.
- To continually monitor and manage risk, ensuring the relevant stakeholders are able to mitigate risk where appropriate.

6.5 **Consultation**

6.5.1 Not applicable.

7. Background Papers

7.1 Not applicable